



UNITED CHIEFS and COUNCILS OF MNIDOO MNISING

JUSTICE PROGRAM

Position Available: Indigenous Youth Prevention and Intervention Program Worker

Location: United Chiefs and Councils of Mnidoo Mnising Head Office – M'Chigeeng

Duration: Full-time (1 year contract)

GENERAL DESCRIPTION

The United Chiefs and Councils of Mnidoo Mnising Justice Program is an Anishinaabe Community Justice Program. The IYPIP Worker will work in partnership with the UCCM Anishnaabe Police Services to address critical program and service gaps for Indigenous-specific responses to gang activity and gun violence in Ontario. This program will target the root causes of gang involvement by providing culturally-relevant youth educational and physical activities. The educational component will include educational assistance and career/employment mentorship with participation from police officers in the local police service to better establish relationships with the community. Culturally relevant activities will be organized that focus on positive, strength-building experiences that are rooted in one's relationship to family and the land. The Program will target youth between the ages of 14 and 19.

DUTIES AND RESPONSIBILITIES

- Case management, maintain client files, submit quarterly statistical and activity reports on the progress of the program. Provide an annual written report and updates to UCCMM;
- Liaise with justice personnel and community resource persons to identify youth participants.
- Develop culturally appropriate educational and physical activities and services;
- Coordinate with the UCCM Anishnaabe Police Services in the delivery of these activities and services in order to facilitate positive interactions between youth and the police;
- Utilize restorative justice approaches to prevent youth from entering a gang or to help them leave a gang;
- Create opportunities for healing and self-discovery through the offering of cultural activities and ceremonies;
- Attend court as necessary;
- Facilitate educational outreach on gang involvement and maintain resources related to gang involvement and justice, including case law and developments;
- Liaise with other similar service providers regarding best practices;
- Knowledge of Canadian criminal procedure, Criminal Code of Canada, and related court decisions regarding Indigenous people;
- Other duties as requested.

QUALIFICATIONS

- Must have a minimum of a college diploma in social services, child and youth worker, OR a related program with 3 years' experience working with Indigenous people.
- Must have knowledge of Canadian criminal procedure, Criminal Code of Canada, R. v. Gladue case and related court decisions regarding Indigenous people.
- Must have knowledge of local Anishinaabe teachings, culture, communities, history, elders, and local issues facing Indigenous people
- Must support Anishinaabe red road teachings, promotion of positive role models and healthy lifestyles
- Must have ability to maintain administrative instruments (work plans, files, correspondence)
- Must have knowledge of services available in the Districts of Manitoulin/Sudbury/Algoma for Indigenous people
- Ability to speak Ojibwe an asset
- Valid driver's licence (proof must be provided with application) and access to a vehicle.
- Criminal reference check (within the last 3 months)

Remuneration: \$44,100.00 annually and benefits

Closing Date: Thursday, April 18, 2019 at 12 noon

Mail or hand deliver COMPLETE PACKAGE (hard copy only, no fax or email submissions) which is to include 1. cover letter 2. resume 3. current criminal reference check dated within last 3 months 4. copy of valid Ontario driver's licence 5. three work-related letters of reference including at least one from a supervisor/manager. **ONLY COMPLETE PACKAGES (BY CLOSING DATE) WILL BE CONSIDERED.** Thank you for applying but only those candidates who are selected for an interview will be contacted.

Mark "Confidential" to:

Hazel Recollet
Chief Executive Officer
United Chiefs and Councils of Mnidoo Mnising
Box 275
M'Chigeeng, ON P0P 1G0